



Sustainable Development Policy and Implementation

Menta will support and actively contribute to the UK Strategy for Sustainable Development by:

- Integrating sustainable development, as appropriate, into our policies, plans and decisions
- Reviewing and improving our Sustainable Development Action Plan to meet Government objectives and targets
- Taking account of the impact of our decisions and actions on our customers and the environment
- Ensuring our buildings are designed, constructed, refurbished and operated to improve their environmental performance
- Procuring sustainable goods and services
- Preserving energy, and other natural resources through our environmental tax and frontier responsibilities
- Protecting natural habitats and endangered species through frontier controls
- Openly and publicly communicating progress on environmental and social issues to internal and external audiences, responding appropriately to all requests for information

Menta, working with our staff and suppliers, will:

- Reduce emissions from our buildings through proactive energy monitoring
- Reduce business travel by promotion of video and telephone conferencing
- Minimise waste by reducing and reusing
- Reduce our forms and records and promote more efficient printing procedures
- Reduce emissions from our IT services through the development of a strategic IT energy reduction programme
- Maximise recycling arrangements and provide performance data
- Reduce water consumption in our buildings through audits and improved maintenance
- Raise awareness of sustainable development policy and motivate staff and contractors to operate in an environmentally responsible manner
- Integrate sustainable development priorities firmly into our Corporate Responsibility strategic framework and action plans
- Comply with all environmental legislation and codes of practice

